



Job Position: Youth Coordinator - SOS (Students Offering Support)

Status: Part Time or **Full-Time**, Exempt (20-40hrs/week) (**Preferably Full-Time**)

Schedule: Flexible hours most often fall between 9am and 6pm Monday - Friday; Occasional evening and/or weekend meetings and events.

Salary & Benefits: \$20/hr. to \$23/hr. and benefits available.

Reports to: Executive Director

About REACH Youth-Adult Partnerships

For 25 years, **REACH Youth-Adult Partnerships** has been a trusted leader in youth development across Carlton County. Our mission is to provide learning and leadership through youth-adult partnerships, and our vision is to create a community where every young person experiences positive relationships, a sense of belonging, and the opportunity to reach their full potential.

We serve youth ages 10–21 through a variety of programs, including leadership development, out-of-school learning, peer support, and Students Offering Support (SOS). Our approach is built on the belief that every young person is unique. By fostering trust, building developmental relationships, and encouraging youth voice, we help young people gain the protective factors they need to thrive—in school, at home, and in their community.

Position Overview

We are seeking a dedicated and passionate **Youth Coordinator – Students Offering Support (SOS)** to join our team. This individual will play a vital role in leading our SOS initiative, which empowers middle and high school students to support one another, advocate for mental health awareness, and develop leadership skills through service-learning projects.

The Youth Coordinator will work closely with students, school partners, and community organizations to deliver engaging, impactful programming. This position requires strong leadership, communication, and program development skills, as well as the ability to inspire young people to step into leadership roles and support their peers.

Key Responsibilities

- Facilitate SOS groups and deliver educational sessions on mental health and wellness.
- Build, sustain, and expand SOS chapters in Carlton County schools.
- Partner with schools to coordinate in-school and out-of-school programming.

- Plan and lead youth service-learning and leadership development projects.
 - Develop engaging program calendars and implement activities that foster youth growth.
 - Transport youth to and from programming (in personal and or company vehicle)
 - Recruit, train, and support volunteers to enhance program impact.
 - Use social media to promote programs and connect with youth.
 - Provide encouragement and guidance to youth navigating challenges such as mental health or addiction.
 - Collaborate with community partners to strengthen mental health advocacy and support services.
 - Represent REACH through community events, presentations, and public speaking.
 - Collect data, distribute surveys, and contribute to grant writing and reporting.
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Qualifications

Preferred Education & Background

A bachelor's degree in one of the following fields—or equivalent education/experience—is strongly valued for this position:

- **Social Work** – Excellent fit for understanding human behavior, youth development, and family dynamics. Equips professionals with counseling, resource navigation, and advocacy skills essential for supporting youth.
- **Education** – Provides experience in teaching, curriculum development, and engaging young learners.
- **Psychology** – Offers insight into youth development, behavior, and mental health.
- **Human Services** – Focuses on connecting individuals to community resources and building supportive programming.
- **Youth Development or Child & Adolescent Studies** – Directly prepares professionals to work with young people in structured programs.
- **Community/Public Health** – Brings expertise in wellness education, prevention, and promoting healthy lifestyles.
- **Family Studies / Human Development** – Strengthens understanding of family systems and developmental stages.
- **Nonprofit Management or Organizational Leadership** – Provides skills in program coordination, volunteer management, and community engagement.

Experience & Skills

- Experience supervising youth programs or working directly with young people.

- Strong leadership and motivational skills with the ability to empower youth.
 - Knowledge of addiction counseling, mental health resources, or prevention strategies.
 - Excellent communication and relationship-building skills with youth, volunteers, and community partners.
 - Experience in volunteer recruitment/management preferred.
 - Strong organizational skills, including program planning and data management.
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Why Join REACH?

- Competitive hourly pay with benefits available.
 - Flexible scheduling to support work-life balance.
 - Opportunities for professional growth and training.
 - A supportive, mission-driven team environment.
 - The chance to make a **lasting difference** in the lives of young people.
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Work Location & Travel

The Youth Coordinator's office is located in Cloquet, MN. Travel within Carlton County is required for meetings, out-of-school programming, SOS, collaboration with community partners, schools, and local organizations.

How to Apply

Apply directly on **Indeed** <https://www.indeed.com/job/youth-coordinator-sos-students-offering-support-71acdc27d2e44f03> or submit your resume and cover letter to Dakota Koski at dakota@reachyap.org

Applications will be reviewed on a rolling basis until the position is filled.

Join us in shaping the next generation of leaders and advocates. Together, we can empower youth to thrive.